

A stated meeting of the Purdue University Board of Trustees convened on Friday, April 4, 2025, at 9:50 a.m. in Room 326 of Stewart Center on the campus of Purdue University in West Lafayette, Indiana.

Trustees present: Gary Lehman, chairman; Sonny Beck; Kevin Boes; JoAnn Brouillette; Theresa Carter; Vanessa Castagna; Malcolm DeKryger; Michael Klipsch, vice chairman; and Shawn Taylor. Trustee Ricks was unable to attend due to previously scheduled travel.

Officers and administrators in attendance were: Mung Chiang, president; Patrick Wolfe, provost and executive vice president for academic affairs and diversity; Chris Ruhl, chief financial officer and treasurer; Eva Nodine, vice president, deputy cfo, assistant treasurer, and assistant secretary; Steve Schultz, general counsel; and Cindy Ream, corporate secretary and senior executive assistant to the Board.

I. ROLL CALL

Chairman Lehman called the meeting to order and noted that all trustees were present, with the exception of David Ricks, whose absence was approved in advance.

II. APPROVAL OF MINUTES

Upon proper motion duly made and seconded, the Board of Trustees voted unanimously to approve the minutes for an Executive Session convened on February 6, 2025 and; Stated Meetings convened on October 4, 2024; December 13, 2024; and February 7, 2025.

III. UNANIMOUS CONSENT AGENDA

The Academic and Student Affairs Committee; Audit and Enterprise Risk Committee; Compensation, Human Resources and Governance Committee; and Finance Committee convened a public meeting immediately prior to this Stated Meeting. Chairman Lehman read the list of items on which the Committees voted to recommend full Board approval, which includes the unanimous consent agenda along with other routine items, as follows:

- (PFW) Approval of Posthumous Degree for Andrew Tudor
- (WL) Approval of New Degree M.S. Organizational Leadership and Supervision
- (SW) Approval of 2025 Faculty Promotions
- (SW) Approval of Internal Audit 2024 Annual Report
- Approval of New Charter for Compensation, Human Resources and Governance Committee and Related Bylaw Amendment
- Approval to Rename the Printing Services Facility to the Surplus Operations Building
- (WL) Approval of Contract in Excess of \$2,000,000: Commercial Air Service
- (WL) Approval of Contract in Excess of \$2,000,000: Campus Transit
- (SW) Approval of Conflict-of-Interest Disclosures
- (SW) Approval of Exceptions to Nepotism Policy

Chairman Lehman asked if any of the Board members wished to have an item removed from the consent agenda for further discussion.

Hearing no such request, and upon proper motion duly made and seconded, the Board of Trustees voted unanimously to approve the unanimous consent agenda. Supporting materials were filed with the minutes.

IV. PRESIDENT'S REPORT

Faculty Awards Recognition

President Chiang recognized individually those who received Major Awards by Faculty from December 2024 through March 2025. Supporting materials were filed with the minutes.

Faculty Presentation – Dr. Vladimir Shalaev, The Robert and Anne Burnett Distinguished Professor of Electrical and Computer Engineering

President Chiang introduced Dr. Vladimir Shalaev, The Robert and Anne Burnett Distinguished Professor of Electrical and Computer Engineering. Dr. Shalaev's presented an overview of his work recognized by his induction to National Academy of Engineering. A copy of his presentation was filed with the minutes.

Resolution of Appreciation for Friends of Purdue University

President Chiang submitted the Resolution of Appreciation for the Board's approval.

President Chiang profiled the gifts of \$1,000,000.00 or more which the university had received since the Board's stated Meeting on February 7, 2025. The donors of these gifts were recognized in the following Resolution of Appreciation:

WHEREAS, the following friends of Purdue University have generously contributed \$1,000,000 or more to move Purdue to greater excellence and preeminence; and

WHEREAS, the University wishes to acknowledge the significance of these gifts to new directions, advancements, and momentum in Purdue's history, progress, and future;

BE IT THEREFORE RESOLVED BY THE TRUSTEES OF PURDUE UNIVERSITY:

- 1. That the University and the Trustees are grateful to these individuals for their leadership and support of Purdue University; and*
- 2. That this resolution be spread upon the minutes of the Board of Trustees as part of the permanent record of the University.*

FRIENDS: Dean and Barbara White Family Foundation, to support the Mitch Daniels School of Business; W.M. Keck Foundation, to support the College of Science; Mary Ann Adam, to support Purdue University; Andy Berg, to support Intercollegiate Athletics; Dorothy Shaffer, to support Purdue University Fort Wayne; Dr. Sun Christina Lee-Such, to support John Martinson Honors College/College of Pharmacy; Kiewit Companies Foundation, to support the College of Engineering.

Upon proper motion duly made and seconded, the Board of Trustees voted unanimously to approve the resolution. Supporting materials and a formal copy of the resolution were filed with the minutes.

President Chiang respectfully requested to name the Lee Such Tower of the John Martinson Honors College. The request was based on an outstanding gift from Dr. Such who is a Pharm D Alum.

Upon proper motion duly made and seconded, the Board of Trustees voted unanimously to approve the naming of the Lee Such Tower of the John Martinson Honors College.

President Chiang then shared that Purdue Fort Wayne is requesting reapplication approval for 2026 for the Purdue Fort Wayne Specialty License Plate. It was noted that Purdue Fort Wayne had recently submitted their application with a representation that it would be submitted to the board for ratification.

Upon proper motion duly made and seconded, the Board of Trustees voted unanimously to approve the Purdue Fort Wayne Specialty License Plate reapplication. A copy of supporting documents were filed with the minutes.

Next, President Chiang requested the Board's endorsement for the main campus merit increase for FY25-26. Chris Ruhl, Chief Financial Officer and Treasurer, pointed out that turnover at Purdue reached an all-time low. He shared that compensation remained highly competitive, both within the higher education sector and against local market competitors. The proposal included a 2% recurring salary increase and a 0.5% special compensation recognition.

Upon proper motion duly made and seconded, the Board of Trustees voted unanimously to endorse the 2025-26 proposed Merit Increase.

President Chiang highlighted that, beginning under Mitch Daniels' leadership 12 years ago, Purdue has maintained a tuition freeze on the main campus for 13 consecutive years—for both in-state and out-of-state undergraduate students. He emphasized that this longstanding commitment reflects Purdue's core values of accessibility, affordability, and sound financial stewardship. It also served as a testament to the dedication and excellence of the university's faculty and staff. President Chiang noted that countless students and families have expressed how deeply impactful this affordability had been in their lives.

He remarked that just because the university could raise tuition, it didn't mean it should, emphasizing that there was a better, more responsible path forward. With that in mind, President Chiang proposed that the board consider endorsing a 14th consecutive year of frozen undergraduate tuition for FY 2026–27, ahead of final approval in May. He noted that in-state students would continue to pay less than \$10,000 per year—the same rate as in 2013—a figure that remained well below national tuition inflation trends.

Chief Financial Officer Chris Ruhl added that the 13-year tuition freeze, as described by President Chiang, represented more than just a policy—it was a core philosophy and strategic imperative. In an era marked by public and policymaker skepticism, he noted that this

commitment reinforced the values Purdue stood for. He emphasized that his team remained dedicated to maintaining this approach in a fiscally responsible manner.

Mr. Ruhl shared that, as he had recently told the University Senate, the decision to continue the tuition freeze had been guided by four key questions: Could Purdue continue to attract the best and brightest talent? Could it support and grow its strategic initiatives? Could it make the necessary investments to help the university thrive? And could it do all of this in a fiscally responsible way—without mortgaging the future? “If the answer to all four is yes,” he said, “then we should keep going.”

He thanked President Chiang for making this a priority and the Board for considering its continuation. Mr. Ruhl also outlined the next steps in the process: following the state’s budget adoption the following month, Purdue was set to hold a required public hearing to announce tuition and fee plans for fiscal years 2026 and 2027. The final recommendation was scheduled to be presented to the Board for a formal vote in June.

Upon proper motion duly made and seconded, the Board of Trustees voted unanimously to endorse the 2025-26 proposed Tuition Freeze.

In closing, President Chiang reflected on one of Purdue’s four strategic pillars: the establishment of its first comprehensive urban campus. He noted that July 1, 2024, had marked the official beginning of this exciting new chapter. On April 2, 2025, during the groundbreaking ceremony with Governor Braun, elected officials, civic leaders, and members of the business community, Purdue took a moment to express its deep appreciation. It was an opportunity to thank the state government and legislature for their ongoing support and to acknowledge the invaluable contributions of the business and civic communities. He shared that the initiative extended beyond Purdue—it was a direct response to decades of advocacy and represented a shared commitment to advancing economic growth across Central Indiana.

Dan Hasler, chief operating officer of Purdue in Indianapolis, and David Umulis, senior vice provost of Purdue in Indianapolis provided a status update of the first year at Purdue University, Indianapolis.

Mr. Hasler remarked that few institutions could have accomplished what Purdue did—crediting its strong cultural foundation. He explained that the Indianapolis campus had been intentionally designed as a true extension of West Lafayette, with no separate governance or deans, and fully integrated under West Lafayette’s leadership. This model depended on the dedication and collaboration of hundreds of faculty, staff, and administrators who worked together to ensure seamless operations. He emphasized that the structure was deliberately crafted to bring the full strength of Purdue’s R1 research capabilities into downtown Indianapolis and to provide students and faculty with a fluid, transferable experience—an integrated “and,” not “or.” Students were empowered to move between campuses and benefit from the best of both environments.

Mr. Umulis shared “wins” which included the following: 13 undergraduate programs at launch; 6+ new undergraduate programs in ’25, ’26; 10 MS programs at launch; 6+ new MS programs launching in ’25; Purdue + Dallara program in location; Purdue + Spectron RX program in location; 50 Lilly Scholars in Indy; 55 new companies for interns and co-ops; and Successful launch! VIP, EPICS, The Data Mine. He commented that Purdue had been engaged in

reimagining what higher education could be. Purdue in Indianapolis, as a seamless extension of the urban campus, provided the platform for this vision. Purdue in West Lafayette had given the initial momentum. Purdue in Indianapolis is truly Central Indiana's next giant leap.

Mike Cline, Senior Vice President for Administrative Operations, shared the new facility is set to begin construction on April 14. The multi-purpose building will feature dining areas, instructional space, laboratories, retail, and student housing. He noted the project will significantly expand the scale, presence, and visibility of Purdue University in Indianapolis. The facility is scheduled to open in time for the Fall 2027 academic year.

A copy of the presentation was filed with the minutes.

V. DESIGNATION OF DIRECTOR FOR PURDUE FORT WAYNE FOUNDATION

Chairman Lehman reported that the Purdue Fort Wayne Foundation needed to appoint a new director following a recent resignation. He recommended the approval of Ashley Savieo to fill the vacancy. Trustee JoAnn Brouillette, who also serves as a director of the Purdue Fort Wayne Foundation, shared that Ms. Savieo is a Purdue West Lafayette undergrad and a Purdue Fort Wayne graduate and leads economic development in the Fort Wayne area. She endorsed Ms. Savieo's appointment.

Upon proper motion duly made and seconded, the Board of Trustees voted unanimously to approve Ashley Savieo as a Director for Purdue Fort Wayne Foundation.

VI. ADJOURNMENT

By consent, the meeting adjourned at 10:55 a.m.